



Company name: SRS HOLDINGS CO., LTD.

Representative: Masahiko Shigesato, President & Chief Executive Officer

(Securities code: 8163, TSE Prime Market)

Inquiries: Mashin Kodama, Head of Corporate Planning Department

(TEL: 06-7222-3101)

### Notice of Personnel Changes

SRS HOLDINGS CO., LTD. (the "Company") hereby announces that at the Board of Directors' meeting held on September 16, 2025, resolutions were passed regarding personnel changes as follows. The appointment of directors and executive officers of subsidiaries will be officially resolved at the extraordinary Shareholders Meeting and extraordinary Board of Directors' meetings of subsidiaries to be held in the future.

### 1. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of September 16, 2025)

### (1) Board Directors

New Title	Current Title	Name
President & Chief Executive Officer	President & Chief Executive Officer	
and Head of Corporate Strategy Division	AMINO CO., LTD. Board Director	
AMINO CO., LTD. Board Director	NIS CO., LTD. Board Director	Masahiko
NIS CO., LTD. Board Director	SATO-ARCLAND FOODSERVICE CO.,	Shigesato
SATO-ARCLAND FOODSERVICE CO., LTD.	LTD. Board Director	
Board Director		

#### (2) Executive Officer

New Title	Current Title	Name
Executive Officer and Head of HR & GA	Executive Officer and Head of HR & GA	
Division	Division	
and Head of SRS Group Store Development	SATO FOODSERVICE CO., LTD. Board	
Division	Director	
SATO FOODSERVICE CO., LTD. Board	FOODSNET CORPORATION Board Director	Hiroyuki Otowa
Director	KAZOKUTEI CO., LTD. Board Director	Tilloyuki Otowa
FOODSNET CORPORATION Board Director	M&S FOODSERVICE CO., LTD. Board	
KAZOKUTEI CO., LTD. Board Director	Director	
M&S FOODSERVICE CO., LTD. Board		
Director		

## 2. SATO FOOD SERVICE CO., LTD. Personnel Change (Effective as of September 16, 2025)

## (1) Board Director

New Title	Current Title	Name
Board Director	M&S FOODSERVICE CO., LTD. President &	
FOODSNET CORPORATION Board Director	Chief Executive Officer	
KAZOKUTEI CO., LTD. Board Director		Katsunori Natsui
M&S FOODSERVICE CO., LTD. President &		
Chief Executive Officer		

## 3. FOODSNET Corporation Personnel Change (Effective as of September 16, 2025)

## (1) Board Director

New Title	Current Title	Name
Board Director	M&S FOODSERVICE CO., LTD. President &	
SATO FOODSERVICE CO., LTD. Board	Chief Executive Officer	
Director		Katsunori Natsui
KAZOKUTEI CO., LTD. Board Director		Katsulloll Natsul
M&S FOODSERVICE CO., LTD. President &		
Chief Executive Officer		

## 4. KAZOKUTEI CO., LTD. Personnel Change (Effective as of September 16, 2025)

## (1) Board Director

New Title	Current Title	Name
Board Director	M&S FOODSERVICE CO., LTD. President &	
SATO FOODSERVICE CO., LTD. Board	Chief Executive Officer	
Director		Katsunori Natsui
FOODSNET CORPORATION Board Director		Katsulloll Natsul
M&S FOODSERVICE CO., LTD. President &		
Chief Executive Officer		

## 5. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of November 1, 2025)

### (1) Board Directors

New Title	Current Title	Name
President & Chief Executive Officer	President & Chief Executive Officer	
AMINO CO., LTD. Board Director	and Head of Corporate Strategy Division	
NIS CO., LTD. Board Director	AMINO CO., LTD. Board Director	Masahiko
SATO-ARCLAND FOODSERVICE CO., LTD.	NIS CO., LTD. Board Director	Shigesato
Board Director	SATO-ARCLAND FOODSERVICE CO.,	
	LTD. Board Director	

## (2) Executive Officer

New Title	Current Title	Name
Executive Officer and Head of Corporate	M&S FOODSERVICE CO., LTD. President &	
Strategy Division,	Chief Executive Officer	
SATO FOODSERVICE CO., LTD. Board	SATO FOODSERVICE CO., LTD. Board	Katsunori Natsui
Director	Director	Katsunon Natsun
FOODSNET CORPORATION Board Director	FOODSNET CORPORATION Board Director	
KAZOKUTEI CO., LTD. Board Director	KAZOKUTEI CO., LTD. Board Director	

## 6. M&S FOODSERVICE CO., LTD. Personnel Change (Effective as of November 1, 2025)

# (1) Board Director

New Title	Current Title	Name
M&S FOODSERVICE CO., LTD. President &	NIS CO., LTD. Director, Executive Officer,	
Chief Executive Officer	and Deputy President	Shunsuke
	and Head of Torisho Division	Okamoto
	and Head of Operation Support Division	